

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts. Candidates, whose appointment/promotion/transfer will promote the achievement of employment equity within the ICD, will receive preference.

- APPLICATION** : Independent Police Investigative Directorate P/ Bag X 25 Johannesburg 2000
or hand deliver at 208 – 212 Cnr Jeppe & Von Weillegh Street
20th Floor Marble Towers Building Johannesburg2000
- FOR ATTENTION** : Ms M TSHABALALA (011) 220 1500
- CLOSING DATE** :
- NOTES** : Applications should be submitted on a Z83 obtained from any
Public Service Department Accompanied by a comprehensive CV, certified copies of
Qualifications, ID and Driver's license. The successful candidate will have to undergo
security vetting. His/her character should be beyond reproach.
- POST** : **PRINCIPAL INVESTIGATOR**
- SALARY PACKAGE** : R311 784.00 per annum
- CENTRE** : **JOHANNESBURG**
- REF NO.** : **Q9/2016/44**
- REQUIREMENTS** : A minimum of Grade 12 and five (5) years' proven experience in criminal investigations
are required for consideration to this position. Previous supervisory experience is
essential. A degree/diploma in law or policing will serve as an added advantage.
Knowledge of Criminal Law, Criminal Procedure and Law of Evidence are essential for
consideration. The successful candidate must possess a valid Code 8 driver's license and
be able to drive the motor vehicle in that class, be computer literate and be able to work
under pressure. Be competent and fit to handle a firearm or must be willing to undergo
such a test. Willing to perform standby and overtime duties.
- Skills and competencies** : Analytical thinking, problem solving and decision making skills. Competent in interviewing,
report writing as well as verbal and written communication skills. Client orientation and
customer focus. Results-driven.
- Key performance Areas:** : Supervise Senior Investigators by providing guidance on the investigation of complaints in
line with the IPID's legislative imperative and Standard Operating Procedure. Receive,
register and allocate cases. Attend crime scenes and post mortems. Collect, safeguard
and process exhibits at the crime scene. Conduct interviews with suspects and witnesses
and obtaining affidavits. Advise the victims or their next of kin and other relevant
stakeholders regarding progress of the investigation. Stakeholder management. Conduct
investigations of cases of alleged criminality and misconduct against members of the
police as stipulated in Section 28 of the IPID Act. Conduct searches, seizures and
collection of evidence etc. Compile investigation reports and memoranda with
recommendations to the Director of Public Prosecutions and the SAPS for consideration to
prosecute or take appropriate disciplinary action. Draft and type investigation report at the
conclusion of each investigation. Update electronically the status of each case on the
database. investigations of complaints of alleged criminality and misconduct against
members of the police; conduct searches, seizures and collection of evidence etc;
compiling investigation reports and memoranda with recommendations to the Director of
Public Prosecutions and the SAPS for consideration to prosecute or take appropriate
disciplinary action. Draft and type investigation reports at the conclusion of each
investigation. Electronically update the status of each case on the database.
- NOTE** : **African Females, Coloured Males/Females, Indian Males and White
Males/Females are encouraged to apply.**
- ENQUIRIES** : MS KEA MOTHUSI / MS M TSHABALALA
- TEL** : (011) 220 1500
- CLOSING DATE** : **06 MAY 2016**