

## INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts. Candidates, whose appointment/promotion/transfer will promote the achievement of employment equity within the ICD, will receive preference.

- APPLICATION** : Independent Police Investigative Directorate P/ Bag X 25 Johannesburg 2000  
or hand deliver at 208 – 212 Cnr Jeppe & Von Weillegh Street  
20<sup>th</sup> Floor Marble Towers Building Johannesburg2000
- FOR ATTENTION** : Ms F Dlakana (011) 220 1500
- CLOSING DATE** :
- NOTES** : Applications should be submitted on a Z83 obtained from any  
Public Service Department Accompanied by a comprehensive CV, certified copies of  
Qualifications, ID and Driver's license. The successful candidate will have to undergo  
security vetting. His/her character should be beyond reproach.
- POST** : **PRINCIPAL INVESTIGATOR**
- SALARY PACKAGE** : R288 135.00 per annum
- CENTRE** : **GAUTENG PROVINCIAL OFFICE (JOHANNESBURG)**
- REF NO.** : **Q9/2015/98**
- REQUIREMENTS** : A minimum of Grade 12 and five (5) years' proven experience in criminal investigations  
are required for consideration to this position. Previous supervisory experience is  
essential. A degree/diploma in law or policing will serve as an added advantage.  
Knowledge of Criminal Law, Criminal Procedure and Law of Evidence are essential for  
consideration. The successful candidate must possess a valid Code 8 driver's license and  
be able to drive the motor vehicle in that class, be computer literate and be able to work  
under pressure. Be competent and fit to handle a firearm or must be willing to undergo  
such a test. Willing to perform standby and overtime duties.
- Skills and competencies** : Analytical thinking, problem solving and decision making skills. Competent in interviewing,  
report writing as well as verbal and written communication skills. Client orientation and  
customer focus. Results-driven.
- Key performance Areas:** : Supervise Senior Investigators by providing guidance on the investigation of complaints in  
line with the IPID's legislative imperative and Standard Operating Procedure. Receive,  
register and allocate cases. Attend crime scenes and post mortems. Collect, safeguard  
and process exhibits at the crime scene. Conduct interviews with suspects and witnesses  
and obtaining affidavits. Advise the victims or their next of kin and other relevant  
stakeholders regarding progress of the investigation. Stakeholder management. Conduct  
investigations of cases of alleged criminality and misconduct against members of the  
police as stipulated in Section 28 of the IPID Act. Conduct searches, seizures and  
collection of evidence etc. Compile investigation reports and memoranda with  
recommendations to the Director of Public Prosecutions and the SAPS for consideration to  
prosecute or take appropriate disciplinary action. Draft and type investigation report at the  
conclusion of each investigation. Update electronically the status of each case on the  
database. investigations of complaints of alleged criminality and misconduct against  
members of the police; conduct searches, seizures and collection of evidence etc;  
compiling investigation reports and memoranda with recommendations to the Director of  
Public Prosecutions and the SAPS for consideration to prosecute or take appropriate  
disciplinary action. Draft and type investigation reports at the conclusion of each  
investigation. Electronically update the status of each case on the database.
- NOTE** : **African Females, Coloured Males/Females, Indian Males and White  
Males/Females are encouraged to apply.**
- ENQUIRIES** : Mr C De Jager.
- TEL** : (011) 220 1500
- CLOSING DATE** : **06 November 2015**