

## INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

*The Independent Police Investigative Directorate's (IPID) intention is to promote representatively in terms of race, gender and disability within the Department through the filling of posts. Candidates, whose Appointment/promotion/transfer will promote the achievement of gender equity within the IPID, will receive preference.*

**APPLICATIONS TO BE SUBMITTED:** Independent Police Investigative Directorate, Private Bag X 20708, Bloemfontein, 9300 **OR** hand delivered to Standard Bank House, 15 Cnr. Westburger & St Andrews, Bloemfontein. **OR** Maseroy Building, 28 Low Street, Bethlehem.

**FOR ATTENTION:** Mr TE. Komphela

**CLOSING DATE:** 13 November 2015

**NOTE:** Applications should be submitted on a Z83 obtained from any Public Service Department accompanied by a comprehensive CV, certified copies of Qualifications and ID. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful, as communication will be made with short listed candidates only. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment. Faxed and late applications will not be considered.

### **POST: INVESTIGATOR 1 POSTS**

**REF NO: Q9/2015/101**

**SALARY:** R196 278 per annum (Salary level 7) .The successful candidate will be required to sign a performance agreement.

**CENTRE:** Free State- Bethlehem

**REQUIREMENTS:** A minimum of Grade 12 or relevant diploma/degree in Law or Policing. Knowledge of Criminal Law, Criminal Procedure and Law of Evidence are essential for consideration, A valid Code 8 driver's license is essential and be able to drive the motor vehicle in that class, Computer literate and the ability to work under pressure, Competent in interviewing, report writing as well as verbal and written communication skills, Be competent and fit to handle a firearm or must be willing to undergo such a test, Willing to perform standby and overtime duties, Analytical thinking, problem solving and decision making skills, Client orientation and customer focus, Results-driven.

**DUTIES :** Key performance Areas: Receive, register and allocate cases, Attend crime scenes and post mortems, Collect, safeguard and process exhibits at the crime scene, Conduct interviews with suspects and witnesses and obtaining affidavits, Advise the victims or their next of kin and other relevant stakeholders regarding progress of the investigation, Stakeholder management, Conduct investigations of cases of alleged criminality and misconduct against members of the police as stipulated in Section 28 of the IPID Act, Conduct searches, seizures and collection of evidence etc. Compile investigation reports and memoranda with recommendations to the Director of Public Prosecutions and the SAPS for consideration to prosecute or take appropriate disciplinary action. Draft and type investigation reports at the conclusion of each investigation, update electronically the status of each case on the database.

**ENQUIRIES:** Mr. TE. Komphela – (051) 406 6800