

## INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

*The Independent Police Investigative Directorate's (IPID) intention is to promote representatively in terms of race, gender and disability within the Department through the filling of posts. Candidates, whose appointment/promotion/transfer will promote the achievement of gender equity within the IPID, will receive preference.*

**NOTE:** Applications should be submitted on a Z83 obtained from any Public Service Department accompanied by a comprehensive CV, certified copies of Qualifications and ID. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful, as communication will be made with short listed candidates only. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment. The Independent Police Investigative Directorate reserves the right not to make an appointment. His/her character should be beyond reproach. Faxed and late applications will not be considered.

**CLOSING DATE: 4 August 2017**

**APPLICATION:** Independent Police Investigative Directorate, Private Bag X941, Pretoria, 7535 or hand delivered at City Forum Building, 114 Madiba Street, Pretoria Central

**POST: DEPUTY DIRECTOR: APPLICATION DEVELOPMENT & SUPPORT (PROGRAMMER)**

**REF NO: Q9/2017/37**

**SALARY:** R 657 558.00 per annum (Salary level 11). The successful candidate will be required to sign a performance agreement.

**CENTRE: National Office: Pretoria.**

**REQUIREMENTS:** A three (3) years Tertiary qualification in IT or related fields, Four (4) years working experience within the application development and support environment, Knowledge of systems design and software development techniques in object oriented (OO) methodologies and technology would be highly regarded, Ability to provide design and coding leadership, and intelligent problem-solving, in a team environment, Demonstrated experience in application analysis, design, development and deployment using two or more of the following languages: Assembler, Natural, C#, VB6, ASP.Net, C, C++ or PL/SQL, Proven ability to manage multiple tasks and projects, Demonstrated customer service skills and focus, Excellent written and oral communication skills, Knowledge and understanding of the Public Sector environment, Knowledge and previous experience on the Case Management System will be highly regarded, Applicants must be able to work under pressure, independently and be willing to work overtime when necessary, The successful candidate must be highly reliable, self-motivated, flexible, creative, client focused and quality orientated, Driver's license is essential.

**DUTIES:** The successful candidate ,will be primarily responsible for, Providing technical leadership in the ownership and resolution of complex application problems to ensure the availability, integrity, performance and maintainability of business application systems, Providing analytical consulting services in business and technical requirements specifications, Providing advanced technical programming skills in the development and enhancement business applications, Development of programming standards, procedures and methodologies associated with the development and maintenance of business applications, Providing analysis and follow-up of Applications Support Service calls logged through the Help Desk to ensure timeously resolution of calls, Mentoring of junior staff in these disciplines, Advice on the life span of a business application a11d whether a replacement.

application should be developed or procured, Make decisions on when and how business applications should be enhanced to improve business efficiency, Resolving problems within the current business

applications such as Flowcentric, Developing, acquiring, and customizing new business applications for IPID, Application enhancements on the current business applications.

**ENQUIRIES:** Mr T Nemusimbori: Tel: 012 399 0013

**Attention:** D Mashapa