

## INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

*The Independent Police Investigative Directorate's (IPID) intention is to promote representatively in terms of race, gender and disability within the Department through the filling of posts. Candidates, whose appointment/promotion/transfer will promote the achievement of gender equity within the IPID, will receive preference.*

- CLOSING DATE** : 16 September 2016
- NOTE** : Applications should be submitted on a Z83 obtained from any Public Service Department accompanied by a comprehensive CV, certified copies of Qualifications and ID. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment and practical exercise as part of the interview process. Detailed CV with contact details of three recent references. Certified copies of qualifications, driver's license and Identity Document. NB: if you do not hear from the Department within three months, consider your application as unsuccessful as correspondence will only be entered with shortlisted candidates only. The Independent Police Investigative Directorate reserves the right not to make an appointment. His/her character should be beyond reproach. Faxed and late applications will not be considered. **The successful candidate will be required to sign a performance agreement and employment contract.**
- POST** : **DIRECTOR: INVESTIGATIONS**
- CENTRE** : **WESTERN CAPE**
- REF NUMBER** : **Q9/2016/64**
- SALARY** R 898 743.00 per annum (Salary level 13) (All inclusive package which includes a basic salary (70% of package) and a flexible portion that may be structured in terms of applicable guidelines.
- REQUIREMENTS** An undergraduate qualification (NQF Level 7) in Law/Investigations or Policing as recognized by SAQA, coupled with 5 years of experience at middle/senior managerial level. Knowledge and understanding of the PFMA and all relevant legislation and regulations that govern the Public Service. Thorough knowledge and understanding of criminal law, criminal procedure and law of evidence is essential, Project management, and patent knowledge of investigative systems and procedures, human rights and government's broad transformation objectives and initiatives are essential. , Ability to work under pressure. A valid driver's license is essential.
- SKILLS AND COMPETENCIES** Strategic capability and leadership •Analytical thinking, problem solving and decision making skills • Innovative and creative • Project management at strategic level • People development and empowerment • Communication (verbal and written) skills• Client orientation and customer focus • Results-driven
- KEY PERFORMANCE AREAS** Develop good working relations with key stakeholders, Manage resource, both human and physical including budget. Manage investigations in the province related to investigation. Manage information and data integrity in Province, Ensure the Province meets the strategic objective on investigation and information management, Approve completion and closure of cases after quality investigations, Conduct high profile investigations, and Ensure compliance with administrative guidelines issued by the Executive Director.
- APPLICATIONS** : Independent Police Investigative Directorate, Private Bag X43, Bellville, 7535 or, hand deliver to Fintrust Building, Corner of Petrusa & Mazzur Streets, Bellville
- ENQUIRIES** : Adv. N Ngele @ (021) 941 4800
- FOR ATTENTION:** Mr G trussel @ 021 941 4800

