

## INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

*The Independent Police Investigative Directorate's (IPID) intention is to promote representatively in terms of race, gender and disability within the Department through the filling of posts. Candidates, whose appointment/promotion/transfer will promote the achievement of gender equity within the IPID, will receive preference.*

- CLOSING DATE** : 16 September 2016
- NOTE** : Applications should be submitted on a Z83 obtained from any Public Service Department accompanied by a comprehensive CV, certified copies of Qualifications and ID. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment and practical exercise as part of the interview process. Detailed CV with contact details of three recent references. Certified copies of qualifications, driver's license and Identity Document. NB: if you do not hear from the Department within three months, consider your application as unsuccessful as correspondence will only be entered with shortlisted candidates only. The Independent Police Investigative Directorate reserves the right not to make an appointment. His/her character should be beyond reproach. Faxed and late applications will not be considered. **The successful candidate will be required to sign a performance agreement and employment contract.**
- POST** : **CHIEF DIRECTOR: INVESTIGATION AND INFORMATION MANAGEMENT**
- CENTRE** : **PRETORIA**
- REF NUMBER** : Q9/2016/63
- SALARY** : R1 068 564.00per annum (All-Inclusive package which includes a basic salary (60%/70% of package) and a flexible portion that may be structured in terms of applicable guidelines.
- CENTRE** : National Office Pretoria
- REQUIREMENTS** An undergraduate qualification (NQF Level 7) in Law/Investigations/Policing or equivalent as recognized by SAQA, coupled with 5 years of experience at SMS level. Thorough knowledge and understanding of criminal law, IPID act, PFMA and other relevant legislation, Knowledge of statistical information. Project management, investigative systems and procedures, human rights and government broad transformation objectives and initiatives are essential. Sound knowledge in compliance practices and requirements. A good track record of managing strategic programmes and projects. Financial management and budgeting skills are essential. Strategic thinker who is able to work with individuals and teams at both management and operational level. Willingness to travel. Ability to work under pressure, experience in internal investigation of corruption at senior level will be an added advantage. A valid driver's license is essential.
- SKILLS AND COMPETENCIES** Strategic capability and leadership •Analytical thinking, problem solving and decision making skills • Innovative and creative • Project management at strategic level • People development and empowerment • Communication (verbal and written) skills• Client orientation and customer focus • Results-driven
- DUTIES** : Monitor, evaluate and report on the performance of the component as well as the Department as a whole according to the objectives determined in operational plans. Manage the performance of staff. Manage information and knowledge management services Manage information and knowledge management services

Develop investigative policy coordination and strategic planning and monitor provincial investigative standards. Oversee and monitor investigation integrity, performance, quality and standards at provincial level and intervene to rectify challenges where necessary. Responsible for expenditure, monitoring and cash flow management.

**ENQUIRIES:**

Ms Lindelwa Nonjaduka @ 012 399 0000

**FOR ATTENTION:**

Mr V Sibanyoni @ 012 399 0038

**APPLICATIONS :**

Independent Police Investigative Directorate, Private Bag X 941, Pretoria, 0001  
or, hand delivers to City Forum Building, 114 Madiba Street, Pretoria Central