

ANNEXURE

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate (IPID) is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

NOTE: Applications must be submitted on the new Z83 form, obtainable from any Public Service Department accompanied by a fully completed and signed form Z83 and a recently updated, comprehensive CV and attach all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment (criminal record, citizenship, credit record checks, qualification verification and employment verification). The successful candidates will be appointed on a probation period of 12 months and will be required to sign a performance agreement. The suitable candidate will be selected with the intention of promoting representivity and achieving affirmative action targets as contemplated in the Department's Employment Equity Plan.

Closing date: 28 March 2022

POST: Senior Investigator

SALARY : R 376 473.00 per annum

CENTRE : Northern Cape (Springbok District Office)

REF NO: Q9/2022/10

REQUIREMENTS: To be considered for this position, a candidate must be in possession of a Grade 12 or a relevant diploma/degree. Three (3) years' experience in criminal investigations. A driver's license. Thorough knowledge and understanding of Criminal Law and the IPID Act, PFMA and other relevant legislation. Knowledge of statistical information. Knowledge of investigative system and procedures. Knowledge of Human Right and Government's broad transformation objectives and initiatives. Communication (verbal and written) skills. Analytical thinking. Legal court administration skills. Problem solving and decision making skills. Strategic planning management skills. Report writing skills. Negotiation skills. Detective skills. Project Management skills. Honesty and integrity. Formal training skills and ability to work under pressure.

DUTIES: Receipt, registration and allocation of complaints, attendances of crime scenes and post mortems; collection, safeguarding and processing of exhibits at the crime scene; conducting interviews with suspects and witnesses and obtaining affidavits; conducting investigations of complaints of alleged criminality and advising the complainant or his/her next of kin and other relevant stakeholders regarding progress of the investigation; investigate misconduct against members of the police. Searches, seizures and collection of evidence etc. compiling investigation reports and memoranda with recommendations to the Director of public prosecutions SAPS for consideration to prosecute or take appropriate disciplinary action. Draft and types investigation reports at the conclusion of each investigation. Electronically update the status of each case on the database. Supervision of investigators.

ENQUIRIES: Mr A Bopape @ (053) 807 5100

ATTENTION: Mr. Mathe @ (053) 807 5100

APPLICATIONS: Independent Police Investigative Directorate Private Bag X6105, Kimberly 8300 or hand deliver to 39 George Street, Kimberly.

NOTE: Candidates will be required to serve in this district. The Department will not be liable for any resettlement related expenses.

POSTS: Investigator (x 2 Posts)
SALARY: R 300 345.00 pa (Salary Level 7).
CENTRE: Gauteng Ref (Q9/2022/11)
Free State Ref (Q9/2022/12)

REQUIREMENTS: A Grade 12 certificate or relevant diploma/degree in Law or Policing. Any other relevant experience. Driver's license. Thorough knowledge and understanding of Criminal Law and IPID Act, PFMA and other relevant legislation. Knowledge of statistical information, knowledge of investigative systems and procedure. Sound knowledge of compliance practices and requirements. The ability to work under pressure. Verbal and written Communication, analytical thinking, planning and organizing, problem solving, and decision making skills. Innovative and creative. Legal court administration skills. Strategic planning, management skills, logical thinking. Report writing skills, negotiation skills, project management skills, detective skills, honesty and integrity and financial management skills.

DUTIES: Receive register and allocate cases. Attend crime scenes and post-mortems. Collect, safeguard and process exhibits at the crime scene. Conduct interviews with suspects and witnesses and obtaining affidavits. Advise the next of kin or victims and other relevant stakeholders, regarding process of investigations, manage stakeholders, conduct investigation of cases of alleged criminality and misconduct against members of the police, as stipulated in Section 28 of the IPID Act. Conduct searches, seizures and collection of evidence, and etcetera, compiling investigation reports and memoranda with recommendations to SAPS and referrals to the National Prosecuting Authority (NPA) for consideration to prosecute or take appropriate disciplinary action. Draft and type investigation reports at the conclusion of each case on the database. Engaging stakeholders on a national level on matters affecting investigations.

APPLICATIONS: Gauteng: Independent Police Investigative Directorate, Private Bag X 25 Johannesburg, 2000 or hand deliver to 20 Albert Street ,Bram Fischer Towers , 8th Floor, Marshalltown , Johannesburg 2000.

Free State: Independent Police Investigative Directorate, Private Bag X 20708 Bloemfontein, 9301 or hand deliver to 15 Cnr St. Andrews and West Burger Streets, Standard Bank House Ground, Bloemfontein.

ENQUIRIES: **Gauteng:** Ms L Mothusi (Tel No: 011 220 1500)
Free State: Mr T Khompela (Tel No. 051 406 6800)

FOR ATTENTION: **Gauteng:** Ms. F Dlakana
Free State: Ms. N Motaung