

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate (IPID) is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

NOTE: Applications must be submitted on the new Z83 form, obtainable from any Public Service Department accompanied by a fully completed and signed form Z83 and a recently updated, comprehensive CV and attach all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment (criminal record, citizenship, credit record checks, qualification verification and employment verification). All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend competency assessment using the mandated DPSA SMS competency assessment tools. Furthermore, the requirements for appointment at Senior Management Service level include the successful completion of Senior Management Pre-entry Programme as endorsed by the National School of Government. Applicants should therefore attach proof that they have registered for the Pre-entry Certificate, which can be accessed using the following link: <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. The successful candidates will be appointed on a probation period of 12 months and will be required to sign a performance agreement. The suitable candidate will be selected with the intention of promoting representivity and achieving affirmative action targets as contemplated in the Department's Employment Equity Plan

POST Senior Investigator

SALARY R 376 473.00 per annum

CENTRE Kwa-Zulu Natal (Durban)

REF NO: Q9/2022/04

REQUIREMENTS: To be considered for this position, a candidate must be in possession of a Grade 12 or a relevant diploma/degree. Three (3) years proven experience in criminal investigations. A driver's license. Thorough knowledge and understanding of Criminal Law and the IPID Act, PFMA and other relevant legislation. Knowledge of statistical information. Knowledge of investigative system and procedures. Knowledge of Human Right and Government's broad transformation objectives and initiatives. Communication (verbal and written) skills. Analytical thinking. Legal court administration skills. Problem solving and decision making skills. Strategic planning management skills. Report writing skills. Negotiation skills. Detective skills. Project Management skills. Honesty and integrity. Formal training skills and ability to work under pressure.

DUTIES: Receipt, registration and allocation of complaints, attendances of crime scenes and post mortems; collection, safeguarding and processing of exhibits at the crime scene; conducting interviews with suspects and witnesses and obtaining affidavits; conducting investigations of complaints of alleged criminality and advising the complainant or his/her next of kin and other relevant stakeholders regarding progress of the investigation; investigate misconduct against members of the police. Searches, seizures and collection of evidence etc. compiling investigation reports and memoranda with recommendations to the Director of public prosecutions SAPS for consideration to prosecute or take appropriate disciplinary action. Draft and types investigation reports at the conclusion of each investigation. Electronically update the status of each case on the database. Supervision of investigators.

CLOSING DATE: 18 FEBRUARY 2022

ENQUIRIES: Ms M Buthelezi @ (031) 310 1300

ATTENTION: Mr S Ndlovu @ (031) 310 1300

APPLICATIONS: Independent Police Investigative Directorate Private Bag X54303 Durban 4000 hand deliver to 3rd Floor The Marine Building 22 Dorothy Nyembe Street Durban